



MSCT BEE SERVICES

Making Significant Changes Together

MSCT BEE Services (Pty) Ltd
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Broad-Based Black Economic Empowerment Verification Certificate

Cheadle Thompson and Haysom Incorporated

Registration No: 2000/003713/21
VAT No: 4040188486
Address: 4th Floor, 30 Jellicoe Avenue, Rosebank, Gauteng, 2196
Financial Year end assessed: 30 April 2025
Certificate Number: GEN/RG/01/17/04/2026
Version No: 1
Empowering Supplier: Yes
Scorecard Applied: Amended Codes of Good Practice
Sub-Sector Applied: N/A
Scorecard Size Applied: Generic
Discounting Principle: No
Broad Based BEE Status level: A Level 1 Contributor to B-BBEE
BEE Procurement Recognition: 135%

Black Ownership Participation

Black Ownership: 69,99%
Black Female Ownership: 29,996%
Black Designated Groups Ownership: 10,00%
Black Youth Ownership: 10,00%
Black Disabled Ownership: 0,00%
Black Unemployed Ownership: 0,00%
Black Rural Ownership: 0,00%
Black Military Veterans Ownership: 0,00%
Black New Entrant Ownership: 59,99%
51% Black Owned: Yes
30% Black Women Owned: No
Modified Flow Through Principle: No
Exclusion Principle: No

Youth Employment Service (YES)

Participated in Y.E.S Initiative: No
Achieve Y.E.S Target and 2.5% Absorption: No
Achieve 1.5 x Y.E.S Target and 5% Absorption: No
Achieve Double Y.E.S Target and 5% Absorption: No

A Level 1 Contributor to B-BBEE

Table with 2 columns: Description, Score. Rows include Ownership (25,00), Management Control (16,93), Skills Development (13,88), Enterprise & Supplier Development (40,02), Socio-Economic Development (5,00), Additional Y.E.S Points (0,00), Overall Score (100,83).

Technical Signatory: Rowan Grau

Issue Date: 17-Apr-26
Expiry Date: 16-Apr-27
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002



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